

Maine Government Summer Internship Program

The Maine Government Summer Internship Program places talented college students in internships in which they contribute to Maine state and local government. Interns gain meaningful work experience, make professional connections, and gain insight into career goals. The supervisors benefit from eager interns who care about serving Maine, bringing fresh perspectives and a variety of skills to their workplace.

The Internship Program is a full-time, 12-week, paid work experience. To be eligible, students must either be enrolled in a Maine college or be Maine residents enrolled elsewhere and have successfully completed at least two years of college. Students are chosen based on skills and interests; all majors are eligible.

This year 140 students from 46 different colleges and universities applied to the program. Fifty-two were selected and completed their internships. Thirty-seven interns were placed in departments of Maine state government, 12 in municipal governments, one in county government and two in regional planning agencies. A majority of internships were in-person while some remained fully remote or a hybrid.

Each position has a direct supervisor who selects projects for the intern to accomplish and identifies the skills required for the jobs. A selection committee reviews all applications and makes the final selections. Consideration is given to education and skills in relation to the available internship positions. Since its establishment in 1967 by the 103rd Legislature, the program has placed more than 1800 students in Maine government internships.

This internship program is made possible by the support of the Office of the Governor, the Maine Bureau of Human Resources, the participating state agencies, local, county and regional governments and the dedicated employees who serve as intern supervisors.

A final reception was held at the Blaine House for interns and their supervisors. Below are some of the 2022 interns.



Administered by

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MAJOR PROJECTS OF THE 2022 MAINE GOVERNMENT INTERNS

The 52 summer interns were placed in various departments of Maine state government, in municipal governments, county government, and regional planning organizations. Interns are matched with a supervisor and are hired for specific projects while also assisting in general workflow. This list shows a sampling of the interns' activities.

Interns used *research and communication* skills to

- Work with the Assistant City Manager and Economic Development Director to research and plan revitalization projects that will bring community into downtown
- Create social media content including videos, job promotion content, TikTok content, and more; assess social media analytics to make improvements
- Conduct a compensation salary study to evaluate the competitiveness of the Department's current salary in the overall market; create employee new hire surveys, an engagement survey, and a critical role identification questionnaire
- Create informational webinars about best practices for navigating the medicare/medicaid system
- Deliver a summer college-prep program for students with disabilities (interview students, develop materials, participate in training) and then facilitate the program in-person
- Update economic data on the state website (county profiles, economic snapshot, workers with disabilities, and employment census); co-author the state's annual workforce report; and research and author a report on the impact of Maine's Apprenticeship Program
- Research electricity standard offer statutes and regulations in other states, Maine regulatory and appellate decisions involving a utility management efficiency adjustment, and the legal and regulatory requirements for utility rate case notices
- Analyze, quantify, and summarize public comments from Maine DOT's four major transportation plans, conduct a peer review for the Statewide Active Transportation Plan Needs Assessment regarding winter maintenance, and research and conduct interviews with other states to compare their policies to Maine's

Interns used *scientific and technical* skills to

- Develop a dashboard using Oracle Analytics to provide up-to-date, visually meaningful data to assist in decision making and measure the progress made on fiscal year priorities of interest to the Division
- Inspect petroleum remediation treatment equipment at active sites, collected air samples near known or suspected sources of contamination, collected water samples from point-of-entry treatment systems at PFAS sites, and monitored vapor mitigation systems
- Complete a burial census for cemeteries, map with ArcGIS, and build an electronic searchable database available to the public
- Conduct fieldwork survey for a federally listed endangered plant species
- Perform a buildout analysis to evaluate proposed zoning and ordinance changes for our city, then write a report and present it to the city planning board.
- Conduct weekly acoustic bat surveys at two training sites: setting up complex acoustic detection devices, retrieving, processing and analyzing data to determine species presence, followed by writing a report of findings
- Perform a heating ventilation and air condition (HVAC) energy analysis of a new commercial building
- Create a database of energy invoices for over 50 facilities and produced reports for electric, natural gas, propane and fuel oil based on the heating degree days to determine facility efficiencies
- Collect nationwide salary information on judge payroll, analyze it with SQL programming and provide court leadership with a web-based report. The reports will be used by the Chief Justice to decide what to request in the biennial budget to be decided by the Governor and the Legislature

"I've made professional connections with many people in my department that I know I can return to later. I had a great mentor and learned a lot."



2022 MAINE GOVERNMENT SUMMER INTERNS AND SUPERVISORS

Supervisor name, title and division	Intern name and hometown	Intern college and major	Internship title
Maine Department of Administrative and Financial Services			
Breena Bissell Director, Bureau of Human Resources	Jackson Martin Unity, ME	University of Maine International Affairs	Human Resources Planning Assistant
Meghan Jellison Bureau of Human Resources, Talent Management Division	Abigail Johnson Orono, ME	University of Maine Psychology	Marketing and Communications Intern
Beatrice Turner Program Manager, Human Resources, Office of Employee Health and Wellness	Gabrielle Low Winthrop, ME	University of Connecticut Communication	Workers' Compensation Assistant
Jennifer Libby Division of Financial and Personnel Services	Erica Sanderson Farmington, ME	University of Maine at Farmington Actuarial Science	Accounts Payable Application Assistant
Paige Lamarre Communications Coordinator, Office of Employee Health and Wellness	Derek Malinowski West Gardiner, ME	University of Southern Maine Healthcare Administration	Benefits and Policies Coordinator
City of Auburn			
Brian Wood Assistant City Manager	Evan Ma Mashpee, MA	Bates College Environmental Studies	City Planning and Rezoning Assistant
Bangor Area Comprehensive Transportation System			
Sara Devlin Executive Director	Mary O'Flaherty Orono, ME	University of Maine Ecology and Environmental Sciences, Economics	Transportation Planning Intern
City of Bath			
Emily Ruger Director of Community & Economic Development	Jackson Hansen Brunswick, ME	Bowdoin College History and Religion	Housing Intern
Town of Bridgton			
Linda LaCroix Community Development Director	Athen Hollis Steep Falls, ME	Marist College Political Science	Assistant to the Community Development Office
Town of Chelsea			
Scott Tilton Town Manager	Alden Hallett Chelsea, ME	University of Maine History	Planning and Ordinance Review Assistant
Town of China			
Julie Finley Cemetery Committee	Savannah Clark Vassalboro, ME	University of Maine History	Cemetery Project Coordinator
Maine Department of Defense Veterans and Emergency Management, Maine Army National Guard			
Timothy Bickford Conservation Manager	Hunter Brown Lebanon, ME	Franklin Pierce University Environmental Science, Criminal Justice	Conservation Intern
Nicholas Larrabee Supervisory Facility Plans & Programs Management	Scott McCallister Sidney, ME	University of Maine at Augusta Architecture	Assistant Planner
Alan Ballard Energy Manager	Annabelle Collins Jay, ME	University of Maine Mechanical Engineering	Engineering/Energy Assistant
	Noah Lessard Gray, ME	University of Maine Mechanical Engineering	Engineering/Energy Assistant
Maine Department of Education			
Jennifer Tarr Procurement Director Commissioner's Office, Operations	Chase Holak Bluffton, SC	University of Maine at Farmington Business Economics	Records Management and Operations
Rachel Paling Communications & Outreach Manager	Alexa Bryant Hartland, ME	Middlebury College Political Science	Communications Team Intern
Julie Smyth Director, Office of School and Student Supports	Caroline Jeffrey Blue Hill, ME	George Washington University Political Science	Climate, Culture, and Resiliency Team Assistant



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Emma-Marie Banks Digital Learning and Computer Science Specialist, Office of Innovation	Gus La Casse Trenton, ME	University of Maine Political Science	Computer Science Education Research Assistant
	Erin Frankhauser Pittston, ME	St Thomas University Criminology & Psychology	Computer Science Education Research Assistant
Jonathan Graham Digital Learning Specialist, Office of Innovation	Ella Pierce Camden, ME	Wellesley College Political Science	Learning Through Technology Data and Media Assistant
Jennifer Page MOOSE Project Manager, Office of Innovation	Grace Harvey Old Town, ME	Colby College Sociology; Science, Technology & Society	Innovative Education Assistant
	Piper Strunk Cape Elizabeth, ME	Bates College Economics	Innovative Education Assistant
Andrea Logan Multi-tiered Systems of Support State Coordinator, Office of Innovation	Cat Merkle Waterville, ME	Colby College Education	MTSS Framework Content and Web Development Assistant
Maine Department of Environmental Protection			
Don White Senior Environmental Engineer, Remediation and Waste Management, Southern Maine Regional Office	Patrick Osborne Biddeford, ME	Emory University Environmental Science	Environmental Engineering Assistant
Megan Mansfield-Pryor Remediation and Waste Management, Division of Materials Management	Martin Carriere Lewiston, ME	Bates College Environmental Studies & Politics	Recycling Program Intern
Tiffany Veilleux Beverage Container Redemption Program, Remediation & Waste Management	Keiran Lorentzen Yarmouth, ME	Kenyon College Music	Beverage Container Redemption Program Intern
Kathleen Tarbuck Senior Environmental Engineer Remediation & Waste Management, Technical Services Division	Peyton Arbour Sidney, ME	Stevenson University Environmental Science	Solid Waste Engineering Unit Assistant
Town of Fayette			
Mark Robinson Town Manager	Sadie Colby Sidney, ME	University of Maine Women, Gender, and Sexuality Studies	Assistant to the Town Manager
Town of Gray			
Kyle Hadyniak Digital Media Coordinator, Communications and IT	Abigail Cloutier New Gloucester, ME	University of Maine at Farmington Visual Arts	Community Outreach Assistant
Maine Department of Health and Human Services			
Joseph Zamboni Office of Aging and Disability Services	Mikala Bolmer Portland, ME	University of Maine School of Law	Policy Writing Project Manager
	Shaylyn MacKinnon Portland, ME	University of Michigan Public Policy and Social Work	American Rescue Plan Policy Project Manager
Town of Houlton			
Marian Anderson Town Manager	Keegan Gentle Houlton, ME	University of Maine Mechanical Engineering	Cemetery Census & Mapping Project Organizer
Maine Judicial Branch, Administrative Office of the Courts			
Dennis Corliss Chief of Finance and Administration	Nathan Couture Manchester, ME	University of Southern Maine Accounting	Data Warehouse Assistant
Kelly John Human Resources Director	Keying Jiang Saco, ME	Brandeis University Economics and International Studies	Junior Compensation Analyst
	Ashley O'Brien Scarborough, ME	College of the Holy Cross Economics, Psychology	Junior Compensation Analyst



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Maine Department of Labor			
Libby Stone-Sterling Director, Division of Vocational Rehabilitation	Hailey Champagne Lewiston, ME	University of Maine Sociology, Political Science	Step Up Summer Intern
Annette Stevens Rehabilitation Consultant Bureau of Rehabilitation Services	Anna Pellerin Winslow, ME	Clark University Psychology	Bureau of Rehabilitation Services Intern
Hunter Morancy Principal Economic Research Analyst Center for Workforce Research & Information	Rosalie Leonard South Portland, ME	Clark University Economics	Data Analyst
Lincoln County			
Mary Ellen Barnes Executive Director, Lincoln County Regional Planning	Emily Gerencer Gardiner, ME	Gustavus Adolphus College Geography and Gender, Women, Sexuality Studies	Climate Resiliency and Planning Assistant
Town of New Gloucester			
Christine Landes Town Manager	Hung Nguyen Westbrook, ME	University of Southern Maine Mechanical Engineering	Public Works Intern/Road Analyzer
City of Old Town			
Travis Roy Assistant City Manager	Karoline Bass Orono, ME	St. Lawrence University Environmental Studies	City Document Management and Social Media Intern
Maine Department of Professional and Financial Regulation			
William Lund Superintendent Bureau of Consumer Credit Protection	Ryan Harke Portland, ME	University of Maine School of Law	Consumer Credit Examiner Intern
Office of the Public Advocate			
Andrew Landry Deputy Public Advocate	Jevaun Quinn Gansevoort, NY	University of Maine School of Law	Maine Office of the Public Advocate Intern
Public Safety			
Lisa Bosse Commissioner's Office	Augustin Buyeye Lewiston, ME	Central Maine Community College Accounting	Contract Grant Assistant
Southern Maine Regional Planning Commission			
Lee Feldman Director of Planning	Tessa Kilgore South Portland, ME	University of Michigan Cognitive Science	City Planning, Data Research and GIS Mapping
Maine Department of Transportation			
Paul Merrill Communications Director, Creative Services	Nina Boudreau Hallowell, ME	Colby-Sawyer College Graphic Design	Office of Creative Services Intern
Dale Doughty Director, Public Outreach and Planning	Sierra Millay Chelsea, ME	Mount Holyoke College Environmental Studies	Planning Resource Analyst
Brooke Glidden Assistant Transportation Engineer, Intelligent Transportation Systems	Malcolm Svec Old Town, ME	University of Maine Financial Economics	ITS and Traffic Safety Analyst
Town of Windham			
Gretchen Anderson Environmental & Sustainability Coordinator, Planning Department	Elias Young Redding, CT	University of New England Marine Affairs	Environmental/ Stormwater Intern
Town of Winthrop			
Jeff Kobrock Town Manager	Nathan Farnsworth Auburn, ME	Bryant University Marketing	Strengthening Our Digital Connection with the Community
Workers' Compensation Board			
Nigel Stevens Worker Advocate	Grace Nichols Portland, ME	University of Maine School of Law	Advocate Assistant



2022 MAINE GOVERNMENT SUMMER INTERNSHIP PROGRAM



Maine Department of Public Safety supervisor Lisa Bosse and intern Augustin Buyeye (L); Maine Army National Guard interns Hunter Brown, Annabelle Collins, Scott McCallister and supervisor Alan Ballard with Governor Janet Mills at the concluding reception (R).

From Supervisors:

Our intern worked on a handful of important projects that will leave a mark on our community for years to come.

It was like having another co-worker for the summer; she was invaluable.

The internship allowed us to branch out into areas that we just don't have the full time staff to cover.

Our intern was a great thought partner for us—providing a younger point of view and experience.

From Interns:

I gained confidence in my academic abilities and how those skills can translate to working in a professional setting.

*I really loved the people I worked for.
My office team made my summer!*

I felt like I had a lot of independence and responsibility.

I gained knowledge in about a million different sectors of local government. I have a lot of new skills I can put on my resume.

INTERNSHIP SELECTION COMMITTEE

Jessica Crosby, Director of Talent Management,
Maine Bureau of Human Resources

Jay Feyler, Town Manager and Public
Information Officer, Town of Union

Kristine Fournier, Principal Consumer Credit
Examiner, Dept. of Professional & Financial
Regulation

Peggy McKee, Margaret Chase Smith Policy
Center, University of Maine

Reginald Parson, Senior Legislative Aide and
Policy Analyst, Office of the Speaker of the
House

James Westoff, Director of Career Services,
Husson University

Samantha Zuckerman, Policy and Legal
Director, Office of the Senate President



Energy and engineering interns on the job in a project for the Maine Army National Guard

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